

**Palos Heights School District 128
Minutes of Board of Education Meeting
July 13, 2016**

The regular meeting of the Board of Education of Palos Heights School District 128 was held on Wednesday, July 13, 2016 at the Dr. Edward T. Rancic Administrative Center, 12809 S. McVicker, Palos Heights, Illinois.

In President Deb Yerkes' absence, Vice President Joseph Haberkorn called the meeting to order at 7:00 p.m. and led the pledge to the flag.

Roll Call

Present: Haberkorn, Lachowicz, Bylut, Weiss

Absent: Lynch, Touhy, Yerkes

Visitors

Mary Lynn Duffy, Lynn Adamonis, Cathy Leslie, Kristin Restivo

Superintendent's Report

Dr. Green reviewed and discussed the tentative FY17 budget.

Mrs. Touhy arrived at 7:03 p.m.

Dr. Green and the Board set August 3 as the date for the August Board Meeting. The date is changed from the second Wednesday of the month due to conflicts in schedules.

Dr. Green proposed increasing the starting salaries for hiring paraprofessionals in the District. Dr. Green outlined the current salaries being offered to new hires in the three categories - without a degree, with a Bachelor's degree, and with a teaching degree/certificate -- and made a recommendation for increases. The Board discussed the issue at length.

Approval of Consent Agenda Items

It was moved by Mr. Haberkorn and seconded by Mrs. Lachowicz that the Board approves the minutes of the regular meeting held on June 8, 2016, the Special Meeting of June 13 and the Special Meeting of June 29 as presented; approves the July, 2016 bills payable and gross June, 2016 payroll, TRS and IMRF Fund in the amount of \$1,565,096.10 (copy of same to be appended to and become a part of the minutes of this meeting); reviews and approves the activity accounts of the District's schools; approves increasing Marisa Fausch's .5 PreK position, adding .5 paraprofessional, and approves Lisa Wagner to fill the 12 week leave for Norine Walrath, Special Ed teacher; and accepts the resignations of Megan Truscott, paraprofessional at Navajo and Annie Beyer, School Social Worker.

Mrs. Lachowicz requested Item F – Approve Starting Salaries for Paraprofessionals, be removed from the Consent Agenda.

Roll Call for Remaining Consent Agenda Items:

Ayes: Haber Korn, Weiss, Touhy, Bylut, Lachowicz

Nays: None

Motion carried.

Mrs. Bylut made a motion to approve increased starting salaries for paraprofessionals in the amounts of \$17,000 without a degree, \$18,500 with a Bachelor's Degree (not in Education) and \$20,000 for certified teacher. The motion was seconded by Mr. Haber Korn. The Board continued the discussion from earlier in the meeting.

Roll Call:

Ayes: Bylut, Touhy, Weiss, Haber Korn

Nays: Lachowicz

Motion carried.

New Business

None

Old Business

None

Audience Participation

None.

Closed Session

It was moved by Mrs. Lachowicz and seconded by Mr. Haber Korn that the Board enters into Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee; collective negotiating matters or deliberations concerning salary schedules for classes of employees; and student disciplinary issues.

Roll Call:

Ayes: Bylut, Lachowicz, Haber Korn, Touhy, Weiss

Nays: None

Motion carried.

The Board entered into Closed Session at 7:25 p.m

The Board reconvened into Open Session at 8:05 p.m.

Mrs. Lachowicz made a motion that was seconded by Mr. Haber Korn to table for corrections the approval of the Closed Session minutes of the meeting of June 8, 2016. Motion carried by unanimous consent.

Mrs. Weiss made a motion to approve hiring up to a 1.0 Special Education teacher for Navajo School. The motion was seconded by Mr. Haber Korn.

Roll Call:

Ayes: Weiss, Haberkorn, Bylut, Touhy, Lachowicz

Nays: None

Motion carried.

Adjournment

With no further business to discuss, a motion to adjourn the meeting was made by Mr. Haberkorn and seconded by Mrs. Touhy. Motion carried by unanimous consent. The Board Vice President, Mr. Haberkorn, declared the meeting adjourned at 8:15 p.m.

Vice President

Secretary